

If you want to work, we can help.

Vol. 1 Issue 7
January/February 2007 Issue
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**EMPLOYMENT
ONTARIO**



VCCS receives funding from Employment Ontario, The Ministry of Training, Colleges & Universities and the United Way for the City of Kawartha Lakes

Employer Perspectives...



Our Mission Statement:

Through the development and delivery of programs, the agency shall endeavour to provide responsive and sensitive employment counselling and related services devoted to improving the employability of the residents of the City of Kawartha Lakes.

Victoria County Career Services, 370 Kent Street West, Lindsay ON K9V 6G8
Tel: 705-328-0180 Fax: 705-328-3649 www.careerservices.org

COMING EVENTS

Fall Arrest*
TBA

Job Finding Club
January 8
February 5

Job Search Strategies
January 30

Cash Register Training
January 16
February 20

**Aptitude & Interest
Assessment**
January 19
February 16

Managing Change
January 16
February 13

Smart Serve *
January 23
February 19

Success At Work
January 9
February 6

Targeting Your Career
January 18
February 15

Personality Dimensions®
January 25
February 22

Intro to Computers
Dates TBA

**Lift Truck Safety
Training Certification***
New Dates TBA

Career Research & Trends
Every Wednesday morning
(check for times)

Call for more info or to be
added to our waiting list of
upcoming Workshops
(705) 328-0180

*Fees may apply for
these workshops

LET US INTRODUCEGreg Ingram Vice President, VCCS Board of Directors

Greg's history with VCCS began in the summer of 1987 when he was hired to coordinate the WOW Program (Work Orientation Workshop) a position he held for three summers while attending university. This program involved providing a series of life skills workshops and a summer job to at-risk high school students. Greg began his formal career in education as a History Teacher and Guidance Counsellor at Fenelon Falls Secondary School.

Later he became the Vice Principal of LCVI and then VP at The Adult Alternative Education Centre where he served for three years. Greg returned to LCVI in the position of Principal in April of this year. His philosophy: "People need choices. A belief in equal respect and feeling good about what you can do is also important."



Chances are if you haven't met Greg you will. He is a familiar face throughout our community. For 40 years he has lived in Bobcaygeon, where his family has resided for generations. As the father of 4, he finds himself spending a great deal of time at the arena. He coaches and plays hockey and is the ice time coordinator. Jokingly, he admits that by scheduling ice times, he can effectively coordinate his family life at the arena.

Volunteering plays an especially important role in his life "I have lived my whole life around it and I instil it in my kids. We help out at the Fair and do many volunteer roles together. Volunteering helps you to step outside your role and allows you to connect with others. It gives you a different perspective and creates dialogue. It is my chance to give back to the community. I am especially pleased to be a Board Member with the VCCS team. Career Services is professionally run, with a professional staff and I am proud to be a part of it."

*We appreciate your feedback.
Please email your comments to:
career@careerservices.org*

Health and Safety Fact
Be safety smart
Right from the start

Employer Presentations

Employers from the City of Kawartha Lakes and area are invited by VCCS on a regular basis to make presentations to clients and staff on their hiring practices and work environment. Presentations are often scheduled as part of the regular Job Finding Club and are always advertised on our website. Any interested individual can attend these presentations by calling Victoria County Career Services to register. Previous employer presenters include:

All employers offer valuable information for potential candidates. Employers are willing to discuss information such as typical day on the job, qualifications required, monetary rewards/benefits and valuable resume/cover letter/interview information.

For all employer presentations, write ups are compiled and submitted into binders located in Victoria County Career Services' resource room and Job Finding Club room. If you have missed past employer presentations, feel free to come into Career Services to access the information.

Canadian Mental Health	Casino Rama
Economic Development	Chem Dry of the Kawarthas
Global Human Resource Centre	Clarica
Holsag Canada	Fleetwood
Specialty Care	Emergency Medical Services
Canadian Tire	Global Telesales
Blue Heron Casino	Home Depot
Community Care	ICT
Ross Memorial Hospital	ParaMed
Binney and Smith	Tim Hortons
Loblaws	CIBC
Trillium Lakelands District School Board	Transport Safety and Compliance
Emergency Dispatch (Ambulance Dispatch)	Corrections
Fire Rescue Service	Cardio Med

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On November 1, 2006, Victoria County Career Services hosted all day employer presentations. Some of the employers comments are as follows:

ONTARIO PROVINCIAL POLICE Maryanne Byrne

"There are lots of opportunities with the OPP right now, but new applicants should be prepared to take a posting in Northern Ontario. There are chances for postings in the local area, but they are better if applicants are willing to go north."

EMERGENCY MEDICAL SERVICES Ron McMillan

"This is not a job for someone who doesn't have a strong stomach, someone who can't make a quick decision and is prepared to live with the consequences."

CENTRAL EAST CORRECTIONAL CENTRE Mark Farham

"The pamphlet application is done through a central process – they offer a testing day for applicants, this is usually done at Fleming College or at the Jail." Mark does the interviews for Correctional Staff. They then go to college which the candidate has to pay for; when you pass you get a job offer.

What is Job Creation Partnerships (JCP)?

The JCP Program is part of the Employment Ontario Program. The purpose of this program is to provide eligible participants with short-term work experience and the opportunity to create networks while completing the project that will increase their chances of obtaining long-term employment.

These partnerships may give you work experience with local businesses, organizations, public health and educational institutions, municipal governments and band/tribal councils. The work experience will vary with each partnership; you may be gaining experience in administration, marketing, research, volunteer coordinating, and many other areas.

To be eligible for Job Creation Partnerships, you must be:

- Unemployed at the time of applying for the program
- Under an active EI claim or have had an active EI claim within the last 3 years
- In receipt of maternity or parental benefits within the last 5 years
- Other criteria may apply

What is Targeted Wage Subsidy (TWS)?

This program is part of Employment Ontario. The purpose of the program is to assist unemployed eligible individuals to overcome barriers, obtain and maintain on-the-job work experience. This subsidy allows employers to hire individuals faced with barriers to employment.

With this subsidy you may be able to obtain new work experience within many different employment settings, as in local business, organizations, public health and educational institutions, municipal governments, and band/tribal councils. The program's goal is to assist the eligible individual in maintaining on-the-job work experience.

To be eligible for Job Creation Partnerships, you must be:

- Unemployed at the time of applying for the program
- Are under an active EI claim or have had an active EI claim within the last 3 years
- Have received maternity or parental benefits within the last 5 years and have remained out of the labour market to care for a child
- Other criteria may apply

**WATCH FOR THE NEW COMMUNITY SERVICES
GUIDE COMING IN THE NEW YEAR!**



STAFF UPDATES



On December 22, 2006, we will say farewell to Anita Newhook. Anita has accepted a permanent position with AON.



Our best wishes goes out to Angela and her husband Craig who were blessed with a healthy baby girl, Grace, born December 19, 2006.

STAFF ANNIVERSARIES



Dawna Mahood
4 Years



Heather Walker
7 Years



Susan Norrad
8 Years



Sandy Colville
9 Years



Sandra Vandermeulen
9 Years



Tracy Kidd
2 Years